

Consolidated Financial Statements December 31, 2020 and 2019

(With Independent Auditor's Report Thereon)

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Foundation for the Mid South, Inc.

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of the **Foundation for the Mid South, Inc.** and its Affiliate (the Foundation), which comprise the consolidated statements of financial position as of December 31, 2020 and 2019, and the related consolidated statements of activities and cash flows for the years then ended, the consolidated statements of functional expenses for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

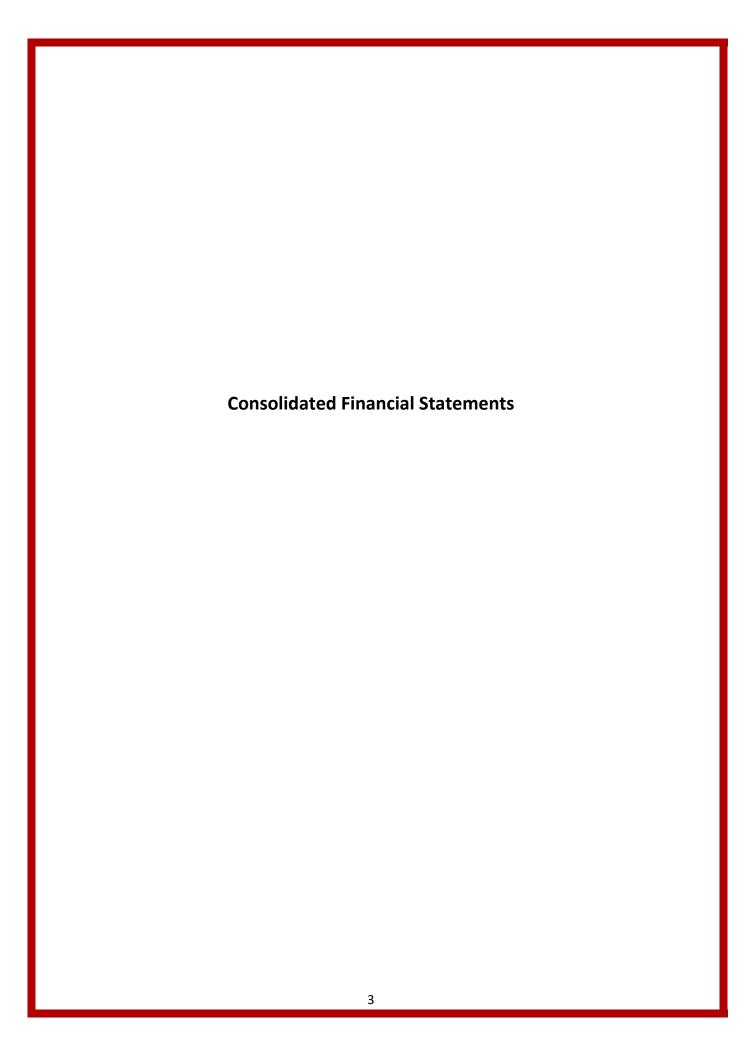
To the Board of Directors of Foundation for the Mid South, Inc.

Opinion

In our opinion, the consolidated financial statements referred to on the preceding page present fairly, in all material respects, the financial position of the **Foundation for the Mid South, Inc. and its Affiliate** as of December 31, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Certified Public Accountants

Little Rock, Arkansas August 19, 2021



Consolidated Statements of Financial Position December 31, 2020 and 2019

	2020	2019
ASSETS		
Cash and cash equivalents	\$ 1,414,260	\$ 1,010,274
Certificates of deposit	664,851	909,975
Prepaid expenses	33,973	24,344
Contributions receivable, net	9,947	16,912
Investments	16,459,126	14,098,714
Property and equipment, net	405,226	428,587
TOTAL ASSETS	\$ 18,987,383	\$ 16,488,806
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts payable	\$ 6,137	\$ 7,622
Accrued expenses	69,933	132,057
Grants payable	2,500	19,091
Refundable advances	2,123,448	841,335
Note payable	140,460	183,554
Total Liabilities	2,342,478	1,183,659
Net Assets		
Without donor restrictions	10,365,725	9,025,967
With donor restrictions	6,279,180	6,279,180
Total Net Assets	16,644,905	15,305,147
TOTAL LIABILITIES AND NET ASSETS	\$ 18,987,383	\$ 16,488,806

Consolidated Statements of Activities For the Years Ended December 31, 2020 and 2019

		2020			2019	
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT, REVENUES, GAINS AND LOSSES	d 500.004		d 500.064	á 537.000	A 05.436	d 622.450
Grants and contributions	\$ 582,261	\$ -	\$ 582,261	\$ 537,022	\$ 95,136	\$ 632,158
Investment return, net	2,372,027	-	2,372,027	2,861,571	-	2,861,571
Other income	45,595		45,595	2,510		2,510
Total Support, Revenues, Gains and Losses	2,999,883		2,999,883	3,401,103	95,136	3,496,239
NET ASSETS RELEASED FROM RESTRICTIONS Total Support, Revenues, Gains,				401,650	(401,650)	
Losses and Reclassifications	2,999,883		2,999,883	3,802,753	(306,514)	3,496,239
EXPENSES						
Program Services						
Community development	552,840	-	552,840	983,315	-	983,315
Education	658,110	-	658,110	636,010	-	636,010
Health and wellness	44,061	-	44,061	25,654	-	25,654
Wealth building	35,434		35,434	39,818		39,818
Total Program Services	1,290,445		1,290,445	1,684,797		1,684,797
Fundraising	600	-	600	2,700	-	2,700
Management and General	369,080		369,080	331,298		331,298
Total Expenses	1,660,125		1,660,125	2,018,795		2,018,795
INCREASE (DECREASE) IN NET ASSETS	1,339,758	-	1,339,758	1,783,958	(306,514)	1,477,444
NET ASSETS, BEGINNING OF YEAR	9,025,967	6,279,180	15,305,147	7,242,009	6,585,694	13,827,703
NET ASSETS, END OF YEAR	\$ 10,365,725	\$ 6,279,180	\$ 16,644,905	\$ 9,025,967	\$ 6,279,180	\$ 15,305,147

See accompanying notes to consolidated financial statements.

Consolidated Statement of Functional Expenses For the Year Ended December 31, 2020

	1	Program	Fund	draising		nagement d General		Total Expenses
Salaries	\$	252,906	\$	_	\$	192,547	\$	445,453
Payroll taxes and employee benefits	,	101,421	*	_	7	35,716	7	137,137
Conference and employee training		174		-		450		624
Contractual services		330,536		600		24,104		355,240
Equipment rental		3,290		-		2,439		5,729
Grants		485,500		-		-		485,500
Insurance		3,389		-		9,283		12,672
Interest and fee expense		-		-		8,479		8,479
Maintenance and repairs		-		-		5,929		5,929
Office supplies		127		-		1,259		1,386
Postage		2		-		201		203
Printing and reproduction		259		-		802		1,061
Professional fees, dues and publications		54,803		-		43,200		98,003
Telephone		3,645		-		9,750		13,395
Travel - meetings and participants		9,498		-		1,334		10,832
Travel - staff		9,394		-		-		9,394
Other		14,762		-		16,752		31,514
Depreciation		20,739				16,835		37,574
Total Expenses	\$	1,290,445	\$	600	\$	369,080	\$	1,660,125

Consolidated Statements of Functional Expenses For the Year Ended December 31, 2019

	 Program	Fun	draising	nagement d General	 Total Expenses
Salaries	\$ 332,485	\$	-	\$ 153,316	\$ 485,801
Payroll taxes and employee benefits	110,451		-	42,037	152,488
Conference and employee training	2,948		-	100	3,048
Contractual services	498,807		2,700	5,715	507,222
Equipment purchases	2,247		-	1,479	3,726
Equipment rental	3,659		-	4,613	8,272
Grants	584,993		-	-	584,993
Insurance	5,069		-	13,011	18,080
Interest and fee expense	-		-	10,873	10,873
Maintenance and repairs	-		-	13,863	13,863
Office supplies	192		-	2,875	3,067
Postage	249		-	560	809
Printing and reproduction	258		-	-	258
Professional fees, dues and publications	64,677		-	31,844	96,521
Telephone	3,179		-	8,870	12,049
Travel - meetings and participants	27,684		-	2,478	30,162
Travel - staff	18,513		-	345	18,858
Other	1,776		-	26,587	28,363
Depreciation	27,610			12,732	 40,342
Total Expenses	\$ 1,684,797	\$	2,700	\$ 331,298	\$ 2,018,795

Consolidated Statements of Cash Flows For the Years Ended December 31, 2020 and 2019

		2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES		_	
Increase in net assets	\$	1,339,758	\$ 1,477,444
Adjustments to reconcile change in net assets to			
net cash provided (used) in operating activities			
Depreciation		37,574	40,342
Net unrealized gains on investments		(2,102,499)	(2,564,412)
Change in operating assets and liabilities:			
Prepaid expenses		(9,629)	91,161
Contributions receivable, net		6,965	(4,537)
Accounts payable		(1,485)	(1,388)
Accrued expenses		(62,124)	(5,193)
Grants payable		(16,591)	(83,659)
Refundable advances		1,282,113	750,333
Net Cash Provided (Used) in Operating Activities	_	474,082	(299,909)
CASH FLOWS FROM INVESTING ACTIVITIES			
Maturities of certificates of deposits		909,975	1,708,495
Purchase and reinvestment of certificates of deposit		(664,851)	(909,974)
Purchase and reinvestment of investments		(257,913)	(279,890)
Purchase of property and equipment		(14,213)	-
Net Cash Provided (Used) by Investing Activities		(27,002)	518,631
CASH FLOWS FROM FINANCING ACTIVITIES			
Payment of note payable		(43,094)	(41,591)
Net Cash Used in Financing Activities	_	(43,094)	(41,591)
NET INCREASE IN CASH AND CASH EQUIVALENTS		403,986	177,131
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR		1,010,274	833,143
CASH AND CASH EQUIVALENTS, END OF YEAR	\$	1,414,260	\$ 1,010,274
SUPPLEMENTAL INFORMATION			
Interest paid	\$	9,931	\$ 11,883

Notes to Consolidated Financial Statements December 31, 2020 and 2019

NOTE 1: NATURE OF OPERATIONS

The Foundation for the Mid South, Inc. (the "Foundation") began in 1990 as a not-for-profit grant making and program-initiating organization serving the residents of Arkansas, Louisiana and Mississippi. The goal of the Foundation is to create a philanthropic effort to bring together the public and private sectors and focus their resources on increasing racial, social and economic equity in the region. The Foundation's support comes primarily from grants and donor contributions. Current operations are supported generally through grants and contributions.

The Foundation focuses on strengthening four inter-related areas in the communities in which they serve: education, health and wellness, wealth building and community development through grants and partnering efforts that enable communities to grow and prosper.

The Foundation for the Mid South Properties, LLC ("Properties") was formed in 2005 to acquire and own the building and improvements used by the Foundation in its operations. The Foundation is the sole member of Properties; therefore, the accounts of Properties are consolidated with those of the Foundation.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies applied in the preparation of the accompanying consolidated financial statements follows.

Basis of Accounting and Consolidation

The consolidated financial statements have been prepared using the accrual basis of accounting in accordance with generally accepted accounting principles. Transactions and balances between the Foundation and Properties have been eliminated in consolidation.

Basis of Presentation

The Foundation presents information regarding financial position and activities in accordance with generally accepted accounting principles, which require the distinction between net assets without donor restrictions and net assets with donor restrictions. Net assets without donor restrictions are resources available to support operations and are not subject to donor restrictions. The only limits on the use of net assets without donor restrictions are the broad limits resulting from the nature of the Foundation, the environment in which it operates and the overall purpose and mission of the Foundation. Net assets with donor restrictions are resources subject to donor imposed limitations on how or when such resources may be used.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Foundation considers all short-term investment funds and highly liquid debt instruments purchased with an original maturity of three months or less to be cash equivalents.

Notes to Consolidated Financial Statements
December 31, 2020 and 2019

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments

The Foundation records purchases of investments at cost on the transaction trade date. Thereafter, securities are reported at fair value on the consolidated statements of financial position. Changes in fair values are recorded in the period in which they occur. Realized gains and losses on sales of securities are recognized on the transaction trade dates. Dividend income is recorded on the exdividend date, and interest income is accrued as it is earned. Investment return (loss) presented on the consolidated statements of activities includes dividends, interest, other investment income, as well as realized and unrealized gains and losses, and is net of external investment expenses.

The use of investment income or realized gains on investments may be restricted by donors. Investment income and gains restricted by donors are reported as increases in net assets without donor restrictions if the restrictions are met (either a stipulated time period ends or a purpose restriction is accomplished) in the reporting period in which the income and gains are recognized.

Property and Equipment

Property and equipment are recorded at historical cost, net of accumulated depreciation. The Foundation capitalizes additions of property and equipment \$5,000 or greater. Depreciation is calculated using the straight-line method over the estimated useful lives of the depreciable assets, which range from 3 to 40 years.

Contributions

Contributions, including unconditional promises to give, are recognized as support in the consolidated statements of activities in the period received or when the Foundation becomes aware that a promise to give has been made, whichever occurs first. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met. Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted contributions are recorded as increases in net assets with donor restrictions. When a restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. Amounts received from donors before any donor imposed conditions are met are reported as refundable advances until the barrier has been met.

Contributed services are recognized if the services received either create or enhance long-lived assets, or require specialized skills, are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. During the years ended December 31, 2020 and 2019, no amounts have been reflected in the consolidated financial statements for contributed services as the Foundation pays for most services requiring specific expertise. A variety of tasks that assist the Foundation with specific program services and various assignments are performed by volunteers, however, such services do not meet the criteria for recognition.

Notes to Consolidated Financial Statements December 31, 2020 and 2019

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Contributions (Continued)

Receivables at December 31, 2020 and 2019 are generally expected to be collected in full in the subsequent year. Management has not discounted amounts due in future years as any such discount would not be material.

At December 31, 2020 and 2019, approximately 90% and 87% of the Foundation's grants and contributions revenue was provided by three donors, respectively.

Functional Allocation of Expenses

The costs of conducting program and supporting activities are summarized on a functional basis in the consolidated statements of activities. The consolidated statements of functional expenses present the natural classification of expenses by function. Within the program category, costs that are directly related to the Foundation's programmatic initiatives, including grants, contractual services, and costs directly related to program costs are recorded. Program expenses also incorporate all costs directly associated with the program operations of the Foundation, including the salaries and benefits of personnel performing program related activities and their travel. It also contains office expenses, such as printing and mailing, costs specific to the program areas, and an allocation of depreciation. Fundraising activities include those direct expenses related to fundraising for the Foundation. Management and general activities include those expenses not directly related to programmatic initiatives or fundraising activities, but which provide for the overall support and direction of the Foundation.

Income Taxes

The Foundation is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, and a similar provision of state law and is not a private foundation within the meaning of Section 509(a) of the Code. Accounting standards require the Foundation to evaluate tax positions and recognize a tax liability (or asset) if the Foundation has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Foundation has analyzed the tax positions taken and has concluded that as of December 31, 2020 and 2019, there are no uncertain positions taken or expected to be taken that would require the recognition of a liability (or asset) or disclosure in the consolidated financial statements. The Foundation may be subject to audit by the Internal Revenue Service; however there are currently no audits for any tax periods in progress.

Grants to Others

Grants made by the Foundation with specific performance-related requirements are reported as expense in the consolidated statements of activities when the requirements are met. Unconditional grants made by the Foundation are reported as expense when the grants are approved by the Foundation's Board of Directors. Any advance payments of conditional grants are recorded in prepaid expenses on the consolidated statements of financial position. Any unconditional grants or grants with specific performance-related requirements which have been met but not yet paid to the intended recipient as of the end of the year are recorded in grants payable on the consolidated statements of financial position. Grants are generally paid within one year from the date of the award.

Notes to Consolidated Financial Statements
December 31, 2020 and 2019

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Financial Instruments and Credit Risk

The Foundation maintains cash and cash equivalent balances in accounts with financial institutions and investment banking firms. The balances in these accounts may exceed applicable insured limits. Management believes that such accounts are maintained with reputable financial institutions and investment banking firms, and the Foundation has not experienced any losses in these accounts to date.

The Board of Directors has adopted an investment policy that specifies target portfolio allocations, permissible investment vehicles, as well as monitoring benchmarks and procedures. In addition, the Board of Directors has adopted general policies relevant to performing due diligence on and continuous monitoring of investments. While risks related to investing, such as market risk and credit risk, cannot be avoided, management and the Board of Directors, working with reputable investment managers, believe that investment policies are prudent, properly designed and implemented to ensure the longevity of the Foundation.

Use of Estimates

The preparation of consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates, particularly given the significant social and economic disruptions and uncertainties associated with the ongoing COVID-19 pandemic and the COVID-19 control responses.

Recently Issued Accounting Standards

In February of 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-02, Leases (Topic 842). Under ASU No. 2016-02, lessees are required to recognize lease assets and lease liabilities on the Statement of Financial Position for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the statement of activities. The amendments in this update will be effective for the Foundation on January 1, 2022. Management of the Foundation is currently evaluating the effect that implementation of the amendments in this update will have on the consolidated financial statements.

Notes to Consolidated Financial Statements December 31, 2020 and 2019

NOTE 3: INVESTMENTS

Investments presented on the consolidated statements of financial position at December 31, include the following:

	2020	2019
Mutual funds Equity securities	\$ 16,301,510 157,616	\$ 13,997,934 100,780
	\$ 16,459,126	\$ 14,098,714

NOTE 4: FAIR VALUE MEASUREMENTS

Generally accepted accounting principles provide a framework for measuring fair value that applies to all financial instruments that are being measured and reported on a fair value basis. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Foundation utilizes valuation techniques to determine fair values that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation techniques, the Foundation is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values, as follows:

Level 1 – Fair values are determined based on unadjusted quoted prices for identical assets in active markets that the Foundation has the ability to access.

Level 2 – Fair values are determined based on inputs other than quoted prices that are observable for the asset, either directly or indirectly. These might include quoted prices for similar assets in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset, or inputs that are derived principally from or corroborated by market data by correlation or other means. If the asset has a specified (contractual) term, the input must be observable for substantially the full term of the asset.

Level 3 – Fair values are determined based on valuation methodologies, including option pricing models, discounted cash flow models and similar techniques, and are not based on market exchange, dealer, or broker traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets. Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Notes to Consolidated Financial Statements December 31, 2020 and 2019

NOTE 4: FAIR VALUE MEASUREMENTS (Continued)

The application of valuation techniques used to determine the fair values of investment securities has not changed during the years ended December 31, 2020 or 2019. The following is a description of the valuation methodologies used by the Foundation:

Mutual Funds — The fair values of these open ended mutual funds are based on the net asset values per share of the funds reported on the active market on which the mutual funds are traded as of the close of business on the reporting date.

Equity Securities – The fair values of these investments are based on the closing price reported on the active market on which the individual securities are traded.

The methods described above may result in reported fair value amounts that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Foundation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The Foundation had no transfer of investments between Level 1 and Level 2 or into or out of Level 3 during the years ended December 31, 2020 or 2019.

The fair value of the Foundation assets measured on a recurring basis at December 31, 2020 are as follows:

				20	20			
	Fair Val	ue	i Ma Iden	oted Prices n Active arkets for tical Assets Level 1		ignificant Other bservable Inputs Level 2	Und	gnificant observable Inputs Level 3
Mutual Funds								
Mid cap index fund	\$ 974	893	\$	974,893	\$	-	\$	-
Federal money market fund	142	905		142,905		-		-
Vanguard federal money market fund	34	963		34,963		-		-
Small cap index fund	963	378		963,378		-		-
International stock mutual fund	1,462	354		1,462,354		-		-
Bond market index fund	2,659	450		2,659,450		-		-
Stock market index fund	10,063	.567	1	.0,063,567		-		-
Equity Securities								
Domestic common stock	140	431		140,431		-		-
International common stock	17,	185		17,185				
Total Investments	\$ 16,459	126	\$ 1	.6,459,126	\$		\$	-

Notes to Consolidated Financial Statements December 31, 2020 and 2019

NOTE 4: FAIR VALUE MEASUREMENTS (Continued)

The fair value of the Foundation assets measured on a recurring basis at December 31, 2019 are as follows:

				20	19			
	F	air Value	i M Iden	oted Prices n Active arkets for tical Assets Level 1	Obse In	nificant ther ervable uputs evel 2	Unob Ir	nificant servable nputs evel 3
Mutual Funds	-							
Mid cap index fund	\$	839,001	\$	839,001	\$	-	\$	-
Prime money market fund		29,896		29,896		-		-
Small cap index fund		820,246		820,246		-		-
International stock mutual fund		1,324,313		1,324,313		-		-
Bond market index fund		2,519,398		2,519,398		-		-
Stock market index fund		8,465,080		8,465,080		-		-
Equity Securities								
Domestic common stock		82,331		82,331		-		-
International common stock		18,449		18,449				-
Total Investments	\$	14,098,714	\$ 1	4,098,714	\$	-	\$	

NOTE 5: PROPERTY AND EQUIPMENT

Property and equipment consist of the following as of December 31:

	2020	_	2019
Furniture, fixtures and equipment	\$ 290,191	\$	275,978
Buildings and improvements	 816,358		816,358
	1,106,549		1,092,336
Less accumulated depreciation and amortization	(701,323)		(663,749)
Property and equipment, net	\$ 405,226	\$	428,587

Notes to Consolidated Financial Statements December 31, 2020 and 2019

NOTE 6: NOTE PAYABLE

The Foundation has a note payable to a financial institution secured by land and building. The note, which bears interest at 4.75%, is payable in monthly installments through November 2023. Future maturities of the note as of December 31, 2020 are as follows:

2021		45,786
2022		48,041
2023	_	46,633
		\$ 140,460

NOTE 7: PAYCHECK PROTECTION PROGRAM

In 2020, the Foundation qualified for and received a loan pursuant to the Paycheck Protection Program (the Program), a program implemented by the U.S. Small Business Administration (SBA) under the Coronavirus Aid, Relief, and Economic Security Act, the principal amount of which is approximately \$105,000 (the PPP Loan). The Paycheck Protection Program Flexibility Act allows small businesses more time to use the PPP funds by extending the covered period from 8 weeks to the earlier of 24 weeks or December 31, 2020, with the option to keep the original 8 week period. All or a portion of the principal amount of the PPP Loan may be forgiven upon the Foundation's request to the extent that the PPP Loan proceeds are used to pay those expenses expressly permitted by the Program, including payroll costs, rent and mortgage obligations, and utility payments incurred by the Foundation. In 2020, the Foundation qualified for and received an economic injury disaster loan (EIDL) in the amount of \$150,000 (the EIDL Loan). EIDL offers forgiveness of an up-to-\$10,000 loan advance. The EIDL Loan, minus the forgiven portion, is payable over up to 30 years at 2.75% interest and includes an automatic 1 year deferral on repayment although interest will continue to accrue.

The principal balances of the PPP Loan and the EIDL Loan are recorded as conditional contributions for the purposes of these financial statements and are included in refundable advances in the consolidated statements of financial position.

NOTE 8: EMPLOYEE BENEFIT PLAN

The Foundation sponsors a defined contribution retirement plan for eligible employees. The Foundation's contributions to the plan, which were based on 12% of eligible employees' salaries, were approximately \$52,000 and \$56,000 for the years ended December 31, 2020 and 2019, respectively. All full time employees who have attained the age of 21 are eligible for retirement benefits the first day following a 90 day introductory period. Part time employees are eligible after receiving \$500 of earnings in a calendar year.

Notes to Consolidated Financial Statements December 31, 2020 and 2019

NOTE 9: ENDOWMENTS

The Foundation's endowments consists of 2 individual funds established for a variety of purposes. The endowments include endowment funds with donor restrictions and funds designated by the Board of Directors (the Board). Net assets associated with endowment funds, including funds designated by the

Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board has interpreted the State of Mississippi's Management of Institutional Funds Act (SMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the endowment funds with donor restrictions absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as net assets with donor restrictions the original value of gifts donated to the endowment with donor restrictions, the original value of subsequent gifts to the endowment with donor restrictions and accumulations to the endowment with donor restrictions made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. In accordance with SMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate endowment funds with donor restrictions: (1) the duration and preservation of the various funds, (2) the purposes of the endowment funds with donor restrictions, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation or depreciation of investments, (6) other resources of the Foundation and (7) the Foundation's investment policies.

The Foundation has adopted investment and spending policies, approved by the Board, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve an after-cost total real rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well-diversified investment portfolio, which is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make annual distribution to meet the operating needs of the Foundation, while growing the funds if possible. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

The Foundation has a spending policy of appropriating for distribution each year the lesser of sufficient funds to meet operating needs of its programs or five percent of the value of the endowment fund. In establishing this spending policy each year, the Foundation considers the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, many of which must be maintained in perpetuity because of donor-restrictions, and the possible effects of inflation.

Notes to Consolidated Financial Statements December 31, 2020 and 2019

NOTE 9: ENDOWMENTS (Continued)

Changes in endowment net assets for the year ended December 31, 2020 and 2019, are as follows:

		2020	
	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year Investment return, net	\$ 7,651,133 2,303,577	\$ 6,279,180 -	\$ 13,930,313 2,303,577
Endowment net assets, end of year	\$ 9,954,710	\$ 6,279,180	\$ 16,233,890
		2019	
		2013	
	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning of year Investment return, net	Donor	With Donor	Total \$ 11,124,399 2,805,914

NOTE 10: NET ASSETS WITH DONOR RESTRICTIONS

The following provides a description of the purposes for which net assets are donor restricted at December 31, 2020 and 2019:

	 2020	 2019
Perpetually restricted by donor, the income available	 	
to be used for the following purposes:		
Community development	\$ 139,388	\$ 139,388
Any activity of the Foundation	 6,139,792	 6,139,792
	 _	 _
	\$ 6,279,180	\$ 6,279,180

Notes to Consolidated Financial Statements December 31, 2020 and 2019

NOTE 11: LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Foundation's financial assets as of December 31, 2020 and 2019, reduced by amounts not available for general use within one year of the balance sheet date:

	2020	2019
Financial assets, at December 31	\$ 18,582,157	\$ 16,060,219
Less those unavailable for general expenditures within one year:		
Prepaid expenses	(33,973)	(24,344)
Endowments with donor restrictions in perpetuity	(6,279,180)	(6,279,180)
Financial assets available to meet cash needs for		
general expenditures within one year	\$ 12,269,004	\$ 9,756,695

The operations of the Foundation are primarily funded by income generated through grants and contributions. As indicated in Note 9 to the consolidated financial statements, certain assets have been restricted by the donor in perpetuity. The Foundation structures its financial assets to be available as general expenditures, liabilities and other obligations become due.

NOTE 12: SUBSEQUENT EVENTS

Management has evaluated subsequent events that occurred after December 31, 2020, but prior to August 19, 2021, the date the consolidated financial statements were available to be issued and did not identify any events or transactions during this period of time that require recognition or disclosure in the consolidated financial statements as of and for the year ended December 31, 2020.